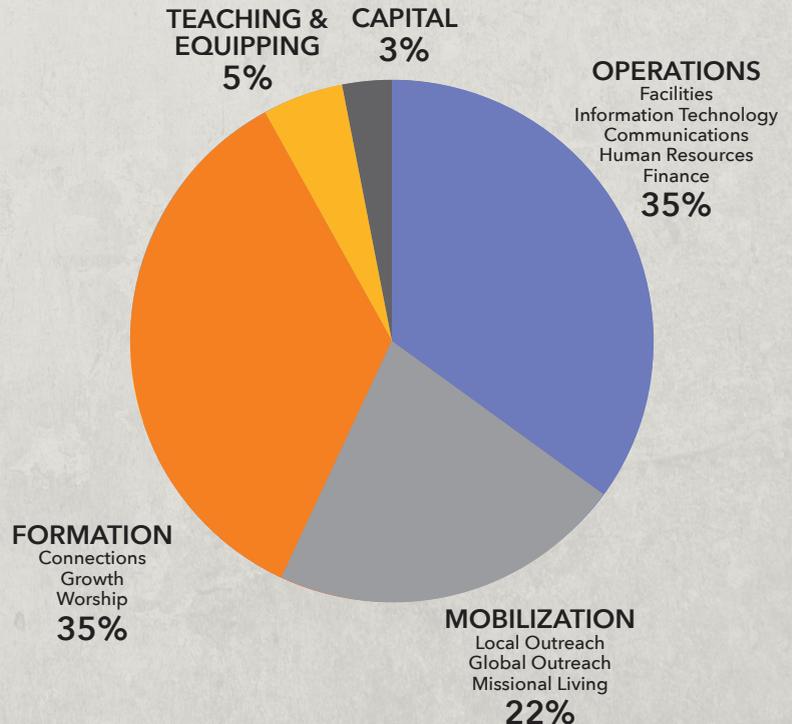


	PROPOSED 2023 BUDGET		PROJECTED 2022 ACTUALS		2022 BUDGET	
<b>TOTAL GIVING</b>	\$4,375,000		\$4,260,000		\$4,375,000	
<b>WEEKLY GIVING (AVERAGE)</b>	\$84,000		\$82,000		\$84,000	
<b>OPERATIONS</b>	\$1,513,100	35%	\$1,417,000	33%	\$1,334,000	31%
<b>MOBILIZATION</b>	\$933,300	22%	\$939,300	22%	\$1,064,400	24%
<b>FORMATION</b>	\$1,551,600	35%	\$1,474,050	35%	\$1,546,400	35%
<b>TEACHING &amp; EQUIPPING</b>	\$235,500	5%	\$213,900	5%	\$215,200	5%
<b>CAPITAL ITEMS</b>	\$141,500	3%	194,000	5%	215,000	5%
<b>TOTAL BUDGET</b>	\$4,375,000	100%	\$4,238,250	100%	\$4,375,000	100%

FOR GREATER DETAIL OR IF YOU HAVE QUESTIONS, CONTACT OUR FINANCE DEPARTMENT AT 812-518-1414.



## 2023 BUDGET



Join us as we celebrate what God is doing as He leads His church.

NOVEMBER 20, 2022

VISION • BUDGET • ELDERS

V I S I O N

2023 Elder Candidates

SUNDAY



KENT & TERESA  
AHRENHOLTZ

### KENT AHRENHOLTZ

*New Elder Candidate*

Kent and his wife, Teresa, were born and raised in Iowa and have called southwest Indiana and Crossroads home since 2002. Married for 37 years, they have two married children - Bryant (31) and Rachel (28) - and one grandson.

Kent and Teresa live in northeast Evansville. They have been involved in numerous

Crossroads ministries over the years. Currently, they co-lead a small group in their home. In addition, Kent is part of the Crossroads Missional Living Core Team, and has led Faith and Work Book Studies both last spring and this fall. He has also been a group leader in the Bible Study Fellowship Evansville men's class for the past 6 years, and has supported various missionaries.

Kent is a civil engineer and works for an engineering consulting firm, Kaskaskia Engineering Group, as a principal engineer and senior project manager. He has held executive-level positions for various engineering firms with a focus in management, marketing, and leadership. He has also led several major transportation projects throughout his career, including the I-69 Evansville to Indianapolis project.

Kent is a graduate of Iowa State University with a B.S. in civil engineering and the University of Kansas with an M.S. in engineering management. He is excited about the opportunity to use his God-given gifts of Leadership and Administration to serve Crossroads as an elder.



JASON & REGINA  
STEPHENSON

### JASON STEPHENSON

*New Elder Candidate*

Jason and Regina Stephenson have been married for 26 years and have resided in Newburgh for 8 years. Before moving to Newburgh, they lived in Indianapolis, IN. Jason and Regina began attending Crossroads in 2015. Their two daughters, Maddie (21) and Regan (18), are studying at Lipscomb University in Nashville, TN. Jason and Regina are adjusting to becoming empty-nesters this year and enjoy traveling (including to Nashville

to visit their kids), walking their dogs, reading and theater.

Jason and Regina have both been involved in Crossroads as well as other nonprofits in the Evansville area. Jason is the Vice President of the Habitat for Humanity Vanderburgh County Board and participates in small groups, men's ministry, church planting and outreach efforts at Crossroads. Jason is an attorney focusing on energy law with CenterPoint Energy. He currently serves as the Vice President and Associate General Counsel. Regina works with For Evansville, serves as the treasurer for Potter's Wheel, a member of the Crossroads finance team and a financial coach at the Crossroads Counseling Center. Jason is honored and excited about the opportunity to serve Crossroads as an Elder.



BRIAN & DAWN  
GOWER

### BRIAN GOWER

*Renewing for a three-year term*

Brian has been married to Dawn for 36 years and they have been members of Crossroads for over 35 years. They have three adult daughters, Whitley (Todd) Helsley, Alyssa (Grant) Chapman and Sydney (Kennan) Barnett, and seven grandchildren. As a family, they enjoy backyard family fun, games, and relaxing at the beach!

In the years at Crossroads, Brian has served as an Elder since 2000. He and Dawn currently lead a small group and have served in many ministry areas including early days in youth ministry, many years in worship ministry, and have attended multiple mission trips with youth and adults. Brian has a heart for teaching and Dawn continues to lead in worship. As a couple, they love mentoring the "next generation."

Brian is an accountant and licensed CPA and currently serves as Vice President of Finance and Accounting and Energy Systems Group, a locally based energy services construction company. Dawn operated her own hair salon until merging into a full-time role as "Nonni."

Brian and Dawn love the local church here at Crossroads, for what it has historically been, for what it is today and for what it will be in the years to come as we all continue to live and love like Jesus.



DWIGHT & TRISH  
SILVERA

### DWIGHT SILVERA

*Renewing for a three-year term*

The Silvera family has called Evansville, Indiana and Crossroads their home for the past 9.5 years. Dwight and his wife, Trish, have been married for 21 years. He is an Ophthalmologist at Talley Eye Institute and has a passion to help restore people's sight. That passion led him to participate in 14 medical mission trips, with an upcoming trip this summer to Peru.

A number of years ago, out of a desire to better learn and understand God's Word, Dwight completed a Master's in Applied Biblical Studies at Moody Bible Institute.

Dwight and Trish lead a small group at Crossroads and their children Ethan (17) and Emma (14) regularly serve (Ethan on the production team running cameras and Emma in the nursery). Dwight has greatly enjoyed serving on the Elder board at Crossroads for the past three years, with particular involvement on the Growth team, including Youth and Kids Ministries. The Silveras are excited to continue to serve, as they seek, by faith, what God is doing through Crossroads.

Learn more about Vision Sunday at [cccgo.com/info](http://cccgo.com/info)

## OUR CURRENT CROSSROADS ELDERS

Tom Webster - Elder Chairman

Phil Heller, Angelo Frieri, John Hayden, David McClary, Jack Arney, Dwight Silvera, and Matt Whetstone